



MANAGEMENT POLICY

ABC Group, dedicated to the design, manufacturing, maintenance, sale, rental, and commercialization of compressors and their spare parts, is aware of the commitments it undertakes with its customers, employees, and other stakeholders, considering Quality, Occupational Health and Safety, a Culture of Well-being, the Environment, Work-life Balance, Information Security, and Social Responsibility as priority factors for the development of its activities. We are focused on fully satisfying our customers by meeting their requirements, providing a competitive product for continuous operation and long service life.

The Integrated Management System of the **ABC** Group, designed to meet the aforementioned commitments, is based on the following principles, which should serve as a reference framework for management in setting objectives and for all employees as a reference framework in the development of their professional activities:

- Development of highly reliable solutions for gas compression, manufactured with the appropriate processes and high-level resources.
- Offering after-sales service with availability at all times, providing emergency solutions that meet all needs, anywhere in the world.
- Compliance with all requirements, including legal ones, applicable to our product and our organization.
- Meeting the needs, expectations, and requirements of customers, employees, and other stakeholders.
- Taking actions to ensure the constant balance and well-being of physical, social, and mental health.
- Environmental protection. The need to protect and preserve the environment makes us aware of the importance of preventing the environmental impacts associated with our processes and activities, especially regarding the management of generated waste and the types of substances used. It also encourages us to work from the design phase to improve the energy efficiency of our products.
- Promoting consultation and communication with employees and their representatives.
- Reducing quality costs and eliminating non-quality costs.
- Commitment to achieving a level of control and safety that allows us to avoid, as much as possible, incidents and their consequences, both environmental impacts and potential harm to people's health.
- Encouraging safe and sustainable behavior by providing workers with all existing information about the aspects and risks inherent in their work, as well as the necessary training on the means and measures to be adopted for proper prevention.
- Acting with rigor and transparency, always following the established procedures and adhering to ethical and responsible behavior.
- Involving suppliers and contractors in our management policy
- Promoting within our organization our MISSION, VISION, and VALUES.

Finally, it is **ABC's** firm commitment to integrate these principles into our organizational structure and continuously improve our processes, activities, products and our management systems.

In Eibar on Jun 17, 2024

